AASHTOWare Project
Civil Rights & Labor™

The AASHTOWare Project Civil Rights & Labor™ module enables agencies to collect and process the data required to meet federal and state requirements for civil rights and labor compliance activities.

STREAMLINE FEDERAL REPORTING AND COMPLIANCE

More Effective Contract and Payroll Management

Effectively manage civil rights and labor compliance activities with monitoring and reporting functionality of prime and subcontractor data. Both agencies and contractors will save time and money with certified payroll submission and automatic error checking functionality. Capturing this data automatically results in a substantial reduction of effort to prepare the semi-annual Uniform Report of DBE Commitments.

Provide Key Contributors with Secured Access

In order to promote consistency and transparency, external parties can access the application to view information and submit certified payroll data, bidder data, and proposed or revised DBE commitments. External entity access is restricted based on the agency protocols to secure sensitive data.

Ensure Compliance with Extensive Reporting Tools

The functionality to generate reports ensures agencies are meeting federal standards with several reports and the option to create custom reports. Examples of key base reports include the Uniform Report of DBE Commitments/Awards and Payments, Bidder's List, End-of-Month Trucking, FHWA 1392, OJT report, Contract Clearance Report, and more.

Upload Data Offline and On-the-Go

The Info Tech, Inc. Field Interviewer™ mobile application interfaces with the AASHTOWare Project Civil Rights & Labor software so field personnel can capture field interview data on a mobile device, even when offline, and automatically sync the data with the AASHTOWare Project unified database.

Meet Key Regulations with Comprehensive Monitoring

The AASHTOWare Project Civil Rights & Labor module is designed to help agencies easily meet federal and state requirements for civil rights and labor by simplifying data collection and processing. By using the module in concert with the AASHTOWare Project unified database, agencies can meet the following regulations:

Function	Reporting Data	Regulation
Equal Employment Opportunity Monitoring	Demographic project data, compliance reviews	EEO External Contract Compliance 23 CFR Part 230 Subpart A; and Executive Order 11246
On-the-Job Training (OJT) and Apprentice Monitoring	OJT annual and contract goals, OJT and apprentice hourly tracking	23 CFR Part 230.111
Labor Regulations Monitoring	Prevailing wage decisions for federal and state agencies Classification, Wage, and Fringe data per contract, per vendor	Davis-Bacon & Related Acts Compliance (DBRA) Contract Work Hours and Safety Standards Act (CWHSSA) FHWA-1273
Disadvantaged Business Enterprise (DBE) Monitoring	DBE certification tracking, Prompt Pay reports, Good Faith Effort tracking, Bidder's Information submission, compliance reviews, triennial and contract DBE goals	49 CFR Part 26

BREAK DOWN SILOS WITH A USER-DRIVEN UNIFIED DATABASE

All AASHTOWare Project modules work seamlessly together in a unified database promoting communication and collaboration. Because the AASHTOWare Project software was designed to work easily with other systems, it can act as the single source of truth for your construction contract data, helping you make data-driven decisions related to your construction program in real time.

Info Tech Mobile Inspector®

PrDA AASHTOWare Project Data Analytics

PrCM AASHTOWare Project Construction & Materials

PrE AASHTOWare Project Estimation

Unified Database

Info Tech Field Interviewer™

PrCR AASHTOWare Project Civil Rights & Labor

PrP AASHTOWare Project Preconstruction

AASHTOWare Project Bids™

To learn more about the AASHTOWare Project Civil Rights & Labor module and the unified database, contact AASHTO or the AASHTOWare contractor:

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